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**Criticality of Detailed Staff Turnover Measurement**

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### Article

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**Table 2 Staff Turnover Statistics for Faculties and Divisions (01/08/2012-31/07/2013)**

	Staff at 1 Aug 2012	Leavers*	New Staff*	Staff at 31 July 2013	% Distribution**	X	Y	Net Turnover	Stability Index	% Fixed Contract***	% Research Staff***
<b>University Grand Total</b>	<b>2346</b>	<b>233</b>	<b>164</b>	<b>2277</b>	<b>100.0%</b>	<b>10.1</b>	<b>7.1</b>	<b>-3.0</b>	<b>91.0%</b>	<b>11.7%</b>	<b>6.5%</b>
An Arts Faculty: Dept A.1	24	1	1	24	1.1%	4.2	4.2	0.0	95.8%	8.0%	0.0%
An Arts Faculty: Dept A.2	77	6	9	80	3.5%	7.6	11.5	3.8	92.2%	8.1%	1.2%
An Arts Faculty: Dept A.3	101	9	5	97	4.3%	9.1	5.1	-4.0	91.1%	4.7%	0.0%
An Arts Faculty: Dept A.4	74	13	5	66	2.9%	18.6	7.1	-11.4	82.4%	5.1%	0.0%
An Arts Faculty: Dept A.5	52	3	3	52	2.3%	5.8	5.8	0.0	94.2%	1.8%	1.8%
An Arts Faculty: Dept A.6	5	0	0	5	0.2%	0.0	0.0	0.0	100.0%	80.0%	20.0%
An Arts Faculty: Dept A.7	55	6	6	55	2.4%	10.9	10.9	0.0	94.5%	4.9%	3.3%
<b>Total - An Arts Faculty</b>	<b>388</b>	<b>38</b>	<b>29</b>	<b>379</b>	<b>16.6%</b>	<b>9.9</b>	<b>7.6</b>	<b>-2.3</b>	<b>91.0%</b>	<b>6.2%</b>	<b>1.2%</b>
An Education Faculty: Dept E	189	25	16	180	7.9%	13.6	8.7	-4.9	89.4%	12.2%	4.4%
<b>Total - An Education Faculty</b>	<b>189</b>	<b>25</b>	<b>16</b>	<b>180</b>	<b>7.9%</b>	<b>13.6</b>	<b>8.7</b>	<b>-4.9</b>	<b>89.4%</b>	<b>12.2%</b>	<b>4.4%</b>
A Health Faculty: Dept H	222	39	9	192	8.4%	18.8	4.3	-14.5	82.9%	13.9%	15.6%
<b>Total - A Health Faculty</b>	<b>222</b>	<b>39</b>	<b>9</b>	<b>192</b>	<b>8.4%</b>	<b>18.8</b>	<b>4.3</b>	<b>-14.5</b>	<b>82.9%</b>	<b>13.9%</b>	<b>15.6%</b>
A Science Faculty: Dept S.1	35	1	9	43	1.9%	2.6	23.1	20.5	97.1%	22.7%	22.7%
A Science Faculty: Dept S.2	91	4	1	88	3.9%	4.5	1.1	-3.4	95.6%	4.3%	4.3%
A Science Faculty: Dept S.3	63	8	14	69	3.0%	12.1	21.2	9.1	88.9%	20.8%	11.7%
A Science Faculty: Dept S.4	72	5	4	71	3.1%	7.0	5.6	-1.4	94.4%	15.8%	13.2%
A Science Faculty: Dept S.5	79	29	15	65	2.9%	40.3	20.8	-19.4	63.3%	43.6%	31.9%
<b>Total - A Science Faculty</b>	<b>340</b>	<b>47</b>	<b>43</b>	<b>336</b>	<b>14.8%</b>	<b>13.9</b>	<b>12.7</b>	<b>-1.2</b>	<b>86.8%</b>	<b>21.7%</b>	<b>16.4%</b>
A Technology Faculty: Dept T.1	81	9	13	85	3.7%	10.8	15.7	4.8	88.9%	22.3%	23.4%
A Technology Faculty: Dept T.2	66	2	0	64	2.8%	3.1	0.0	-3.1	97.0%	10.6%	10.6%
A Technology Faculty: Dept T.3	85	8	3	80	3.5%	9.7	3.6	-6.1	91.8%	18.2%	8.0%
A Technology Faculty: Dept T.4	6	0	0	6	0.3%	0.0	0.0	0.0	100.0%	0.0%	33.3%
A Technology Faculty: Dept T.5	46	2	0	44	1.9%	4.4	0.0	-4.4	95.7%	2.2%	0.0%

A Technology Faculty: Dept T.6	16	2	2	16	0.7%	12.5	12.5	0.0	87.5%	33.3%	44.4%
A Technology Faculty: Dept T.7	7	1	0	6	0.3%	15.4	0.0	-15.4	85.7%	0.0%	0.0%
<b>Total - A Technology Faculty</b>	<b>307</b>	<b>24</b>	<b>18</b>	<b>301</b>	<b>13.2%</b>	<b>7.9</b>	<b>5.9</b>	<b>-2.0</b>	<b>92.5%</b>	<b>15.7%</b>	<b>14.2%</b>
A Finance Division: Dept F.1	8	0	0	8	0.4%	0.0	0.0	0.0	100.0%	12.5%	0.0%
A Finance Division: Dept F.2	293	12	13	294	12.9%	4.1	4.4	0.3	95.9%	4.6%	0.0%
A Finance Division: Dept F.3	68	5	1	64	2.8%	7.6	1.5	-6.1	92.6%	5.8%	0.0%
A Finance Division: Dept F.4	2	0	0	2	0.1%	0.0	0.0	0.0	100.0%	0.0%	0.0%
A Finance Division: Dept F.5	27	2	1	26	1.1%	7.5	3.8	-3.8	92.6%	10.7%	0.0%
A Finance Division: Dept F.6	17	3	0	14	0.6%	19.4	0.0	-19.4	82.4%	5.9%	0.0%
A Finance Division: Dept F.7	23	1	0	22	1.0%	4.4	0.0	-4.4	95.7%	17.4%	0.0%
A Finance Division: Dept F.8	8	1	1	8	0.4%	12.5	12.5	0.0	87.5%	0.0%	0.0%
<b>Total - A Finance Division</b>	<b>446</b>	<b>24</b>	<b>16</b>	<b>438</b>	<b>19.2%</b>	<b>5.4</b>	<b>3.6</b>	<b>-1.8</b>	<b>94.6%</b>	<b>5.8%</b>	<b>0.0%</b>
A Senior Management Division M.1	4	0	0	4	0.2%	0.0	0.0	0.0	100.0%	25.0%	0.0%
A Senior Management Division M.2	1	0	1	2	0.1%	0.0	66.7	66.7	100.0%	0.0%	0.0%
A Senior Management Division M.3	4	0	0	4	0.2%	0.0	0.0	0.0	100.0%	0.0%	0.0%
A Senior Management Division M.4	6	1	0	5	0.2%	18.2	0.0	-18.2	83.3%	0.0%	0.0%
<b>Total - A Senior Management Division</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>15</b>	<b>0.7%</b>	<b>6.7</b>	<b>6.7</b>	<b>0.0</b>	<b>93.3%</b>	<b>6.3%</b>	<b>0.0%</b>
A Student Services Division: Dept S.1	45	12	6	39	1.7%	28.6	14.3	-14.3	84.4%	33.3%	3.9%
A Student Services Division: Dept S.2	69	1	2	70	3.1%	1.4	2.9	1.4	98.6%	2.8%	0.0%
A Student Services Division: Dept S.3	33	6	4	31	1.4%	18.8	12.5	-6.3	87.9%	24.3%	2.7%
A Student Services Division: Dept S.4	67	1	0	66	2.9%	1.5	0.0	-1.5	98.5%	1.5%	0.0%
A Student Services Division: Dept S.5	118	7	17	128	5.6%	5.7	13.8	8.1	94.1%	5.9%	0.0%
A Student Services Division: Dept S.6	31	4	2	29	1.3%	13.3	6.7	-6.7	93.5%	18.2%	0.0%
A Student Services Division: Dept S.7	2	0	0	2	0.1%	0.0	0.0	0.0	100.0%	0.0%	0.0%
A Student Services Division: Dept S.8	29	1	0	28	1.2%	3.5	0.0	-3.5	96.6%	6.9%	0.0%
A Student Services Division: Dept S.9	39	2	1	38	1.7%	5.2	2.6	-2.6	97.4%	10.0%	2.5%
<b>Total - A Student Services Division</b>	<b>434</b>	<b>35</b>	<b>32</b>	<b>431</b>	<b>18.9%</b>	<b>8.1</b>	<b>7.4</b>	<b>-0.7</b>	<b>94.5%</b>	<b>10.5%</b>	<b>0.9%</b>
<b>Other</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>0.2%</b>	<b>18.2</b>	<b>0.0</b>	<b>-18.2</b>	<b>83.3%</b>	<b>0.0%</b>	<b>0.0%</b>

\* Includes New staff who also were Leavers during year

\*\* Percentage distribution relates to staff at 31st July 2013

\*\*\* Percentages relate to all staff employed during the year