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An Existential Counselling Case Study: Navigating Several Critical Moments with A

Professional Football Player

1 **Abstract** 

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2 The current article presents a reflective case study following an applied service delivery 3 experience with a 21-year-old professional footballer. The primary aim of the intervention was 4 to support the client whilst facing several critical moments (breakdown in relationships, identity, and contract negotiations). This support involved creating a confidential space for her 5 to discuss her values, beliefs, and identity whilst considering some of the tensions and dilemmas experienced whilst considering her future. Throughout this process, the first author 7 8 adopted an existential counselling approach to practice and utilised the Four Dimensions of Existence and Emotional Compass as hermeneutic devices to analyse the client's presenting challenges (van Deurzen, 2014). The working relationship lasted for three months and spanned eight online sessions. Reflections on practitioner individuation and the value of adopting an existential approach to service delivery are provided.

**Keywords:** Transition, professional football, decision-making, contract negotiations, sport psychology service delivery, practitioner development

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# An Existential Counselling Case Study: Navigating Several Critical Moments with A Professional Football Player

With the growth of women's football into professional leagues and academies, sport psychologists have found new opportunities to work with female players. In what is an exciting yet uncertain period, individual players are experiencing new challenges in constructing a professional athletic career, impacting their identities, life priorities, career decisions, and the meaning(s) they assign to sport. The current case study extends the sport psychology knowledge base by providing a detailed account of working with a professional female footballer using an existential counselling approach to practice. Firstly, we aim to provide a contextualised account of working in women's football, providing applied practitioners with valuable knowledge about specific challenges and dynamics operating in this sporting context. Secondly, we aim to extend the knowledge base on working with athletes from an existential perspective, which has recently gained attention in sport psychology literature (Darpatova-Hruzewicz, 2021; Devaney et al., 2017; Nesti & Ronkainen, 2020). Herein, we proceed to outline the case study: the client's professional context, the professional context of the applied practitioner (1st author), and each stage of service delivery. We conclude by reflecting on the lessons learned and the value found in using an existential perspective to inform service delivery. In the following sections, 'I' refers to the 1st author, and 'we' refers to the author team.

#### **The Client and Context**

The client (pseudonym Hannah) is a 21-year-old professional footballer playing for a team in the FA Women's Championship. She spent most of her youth developing within her current club's regional talent centre and made a significant number of appearances for the first team across all competitions (2019/2020 season - curtailed by coronavirus outbreak). She has also represented her national teams under twenty-one side on multiple occasions. During

service delivery, Hannah was approaching the end of her contract. Hannah's club, national team, and her position have been omitted to ensure that anonymity and confidentiality is maintained. Hannah granted consent prior to publication.

To understand the client's challenges, it is important to frame the current landscape in women's football – a sport that has recently experienced several collective critical moments (Sleeman & Ronkainen, 2020; Nesti et al., 2012). In England, the FA Women's Super League 1 (FA WSL1) was launched as the first professional female league in 2011 and the FA WSL2 followed in 2014. For the 2018/2019 season, the FA significantly restructured the women's football pyramid (see Appendix 1) to increase opportunities and professionalisation (Clarkson et al., 2020). Growth in spectatorship, media attention, participation and funding has facilitated the opportunity for those aims to be met (Culvin, 2019). For a comprehensive review of the structure, culture, and construction of the FA WSL1, readers are directed to the work of Woodhouse et al. (2019).

At the time of the case study, women's football was at a crossroads due to the likely economic consequences of the coronavirus pandemic, and many stakeholders were seeking to avoid reversing progress made on and off the field over recent years. Clarkson and colleagues' (2020) reflections on the repercussions of reduced gate receipts, sponsorship, merchandising, investment in playing staff/facilities, and FA and parent club funding represent elements of concern. Consequently, the heightened pressure, uncertainty, occupational fragility, and lack of policy support have had a large impact on individual players' concerns and experiences within the industry (Clarkson et al., 2020).

#### **Context of First Author**

At the point of initial contact and intervention, I was sixteen months into a four-year British Psychological Society (BPS) accredited Professional Doctorate in Sport and Exercise Psychology at a UK University. It is hoped that upon completion of this programme, I will

acquire chartered psychologist status in the UK. Before this, I was enrolled at the same University studying sport psychology (BSc, MSc). Here, the development of my professional philosophy was heavily influenced by members of sport psychology staff who drew on existential philosophy to inform their research and practice in professional football. We established strong working relationships and I would regularly contact the co-authors (a chartered psychologist, a researcher drawing on existential psychology and a peer professional doctorate student) for supervision related to applied experiences (e.g., ethical dilemmas, working within elite sports culture, the research/consultancy process), and to reflect on how I was developing a philosophy and approach to practice.

### Professional Philosophy: Existential Psychology

I adopt a counselling-based model of practice in sport psychology service delivery; balancing person-centered, experiential, and narrative-based approaches, with the goal of supporting both athletic performance and wellbeing (Cooper, 2015; Poczwardowski et al., 2004; Rogers, 1951). My approach is driven through existential philosophical assumptions, based on the recognition of my own personal experiences, values and beliefs; the needs of athletes in elite senior sport; and a need to focus on gaining a better understanding of athletes lived experiences as agentic individuals (Nesti & Ronkainen, 2020; van Deurzen & Adams, 2016). This approach places the client at the center of the therapeutic experience and of their experiences, as they possess their own expert psychological knowledge (Cooper, 2015; Nesti, 2004).

Existential psychology has its roots in existential philosophy and focuses on understanding the human condition and the 'ultimate concerns' we all have to face in our lives. While existential psychology cannot be considered a unified school of thought, many existentialists describe existence in analytical, meaning-based, integrative and existential-humanistic/phenomenological form, drawing upon their own experiences of existence,

research and writing (Cooper, 2015/2016). Central assumptions that inform existential psychology include that individuals (1) have the need for meaning and purpose in life, (2) hold the aptitude for freedom and choice, and will enhance their potential when taking responsibility for making decisions, (3) face challenge and limitation but grow as a result of facing up to them, (4) uniquely experience the world like no other being and (5) are beings-in-the-world, that is, their experiences cannot be understood in isolation from context (Vos et al., 2015).

Existential psychology was introduced in a sport context by applied practitioners such as Nesti (2004) and Ravizza (2002) at a time when athlete-centered and holistic models of practice were increasing in popularity. Existential thought could be seen to provide a counterweight to positive psychology and allow practitioners to become more flexible and less dogmatic in their support with athletes compared to more structured approaches (e.g., cognitive/behavioural models of practice). The effectiveness of this approach has been evidenced by a range of authors examining sport psychology service delivery, talent and career development, injury, and critical moments through an existential lens (Devaney et al., 2017; Diment et al., 2020; Hector et al., 2017; Mortensen et al., 2013; Sille et al., 2020).

Meanwhile, sport psychology scholars have supported and promoted the utility of adopting an existential approach to practice with athletes encountering 'critical moments' (Nesti et al., 2012; Nesti, 2004) or 'discontinuity' (Ronkainen et al., 2020) in their sport-lives. Nesti and colleagues (2012) described critical moments as experiences where "we must confront the anxiety associated with an important change in our identity. These can be around personal, professional or vocational matters, and may be described in negative or positive terms" (p. 25). Typical examples could include the youth-senior transition, transferring clubs, winning a major championship, deselection, injury and/or retirement. It is in critical moments where the existential concepts of freedom of choice, responsibility, projection, limitation, finitude and intersubjectivity are particularly evident (Cooper, 2016; Nesti, 2004). Thus, one

is likely to question their identity, choices, meaning and purpose and experience anxiety, loneliness, and isolation (Ronkainen et al., 2015; Yalom, 1980).

Fundamentally, existential psychology aims to expedite a client's ability to explore how they find meaning in their lives, in the hope of generating new attitudes and perspectives and a clear, practical, authentic philosophy for living (van Deurzen & Adams, 2016). Specifically, it targets an individual's understanding of the meaning structures of lived experience; the big questions in life, paradoxical concepts, assumptions, values, purpose, and the limitations of the human condition (van Deurzen & Adams, 2016; Spinelli, 2006). Consequently, the sport psychologist operating through an existential lens "does not deny the existence and influence of objective biological, social, and psychological conditions but acknowledges that despite such conditions, man [sic] has the ability and freedom to choose to overcome, defy and brave even the worst conditions conceivable" (Frankl, 2004, p. 135). The client-practitioner interaction allows for such exploration to take place, along with discussion around, anxiety, authenticity, responsibility, choice, limitation suffering, freedom, isolation, death and love – all experiences frequently found inside and outside of sport (Nesti, 2004).

130 Service Delivery

#### **Intake and Needs Analysis**

Ahead of initiating a working relationship with Hannah, I had delivered an online performance psychology workshop hosted by a university sport department during the government-enforced lockdown period (March 2020 – July 2020). The workshop centred on remaining motivated during the coronavirus pandemic. Hannah attended the session and contacted me afterwards to seek support with challenges she was experiencing at her current club. During service delivery, Hannah consistently discussed several tensions and dilemmas experienced across the course of the current season and how these were influencing an impending decision to stay or leave her current club. Throughout, I adopted an existential-

phenomenological approach to sessions to enable the client to freely share her experiences via an unstructured approach to interviewing (Dale, 1996). Through questions such as "Can you tell me more about that? In what way are you experiencing this? What does it mean to be experiencing this? What does this signify?", three main themes were identified: (1) contract negotiations, (2) breakdown in relationships, and (3) identity. The themes were identified following an iterative process of analysing session transcripts through an existential-narrative lens (Richert, 2002). Analytic procedures for identifying narrative structure (Riessman, 2008) and thematic content were followed throughout this process (Smith & Sparkes, 2009). Here, whilst conducting a narrative analysis of structure (how is Hannah telling her story?), and content (what is Hannah saying?), I was attentive to existential themes (Richert, 2002). Reflective and supervisory practices also occurred during the entirety of analysis (Smith & Sparkes, 2009). Such practices included all parties making reflective notes whilst analysing the content and structure of Hannah's stories, before sharing all of our interpretations and explanations (including similarities and differences) on the structure and content across the data set.

### **Contract Negotiations**

As highlighted, Hannah was approaching the end of her contract throughout service delivery. Consequently, discussion frequently centred around career aspiration, the importance of relationships, identity, anxiety associated with moving into the unknown, key social support networks, and excitement in the opportunity to develop. Ultimately, she wanted to decide about her future.

Anger, confusion, disappointment, and sadness were present emotions within our discussions, given her sense of belonging at her current club and the existential concern around what a meaningful career would look like (Lips-Wiersma & McMorland, 2006; Sleeman & Ronkainen, 2020; Yanchar, 2015). Given the finite nature of life, existential psychologists

consider anxiety to be an intrinsic, unavoidable, and healthy emotional experience (Cooper, 2016). Consequently, an athlete's ability to recognise, manage and make choices despite anxiety can lead to growth, creativity, and authentic living (Nesti, 2004). As a result, the range of emotions she experienced was discussed and normalised, given the need to act freely and take responsibility for upcoming decisions, allowing her to rationalise the experiences and generate a new outlook on the situation (Deurzen & Adams, 2016; Nesti, 2004).

#### Breakdown in Relationships

It was apparent early into the working relationship that Hannah possessed high levels of self-awareness. We frequently discussed her values and beliefs, and she consistently drew attention to excellence, honesty, loyalty, and taking care of others. We also explored how the environmental and cultural features of elite sport organisations can create tension, which could cause breaches to such values across her career. As the working relationship progressed, however, it was clear that Hannah's relationship with the Head Coach and the environment she was in were antagonistic to many of the values she held. This led to feelings of isolation, inauthenticity, and frustration. She believed the Head Coach demonstrated a lack of empathy, leadership, and professionalism throughout her time at the club. This belief was enforced when contract negotiations were initiated during the service delivery period with a perceived lack of professionalism and desire to want to keep Hannah at the club. Hannah felt this was evident in who initiated and delivered the negotiations and in the way she received them (timing, tone, and mode of delivery). Despite tensions she experienced around being loyal to her current (and childhood) club, Hannah started to express a desire to find a club that had greater resources for development and that appeared more aligned with her values and beliefs.

#### **Identity**

Identity, from an existential perspective, is developed through agentic action and prereflective ways of being (Yanchar, 2015) It requires active, embodied involvement from

individuals who are rooted within shifting temporal and sociocultural contexts (Aggerholm, 2014, Felder & Robbins, 2011, Yanchar, 2015). It is a mode of being, shaping and enlightening the events, actions, experiences, and possibilities we meaningfully engage with (Ronkainen et al., 2020). An athlete's construction of identity is often grounded and mobilised by their sense of corporeal self and self-awareness towards clear athletic goals, influencing daily life actions both on and off-field (Ronkainen et al., 2020). The storied nature of our being therefore becomes evident in our actions and words day-to-day (Felder & Robbins, 2011). Embedded within an overarching narrative, personal stories also reveal how we reflect on meaning, identity and on how we relate to existential issues (Richert, 2010).

Hannah identified strongly with an overarching narrative structure characterised by loyalty. However, this narrative was challenged when she began to think about moving to an alternative club (Sleeman & Ronkainen, 2020). The association with this loyalty narrative was particularly evident during discussions on what it meant to play for the club, letting the fans down should she leave, the tension surrounding staying or leaving and the distress caused by rumination (Nesti et al., 2012; Sleeman & Ronkainen, 2020). Furthermore, Hannah was able to identify how the emotions experienced throughout the decision-making process were likely intensified given her identification with her current club roles on and off the field. We explored how her identification with these roles, components of her broad athletic identity, could function positively as a 'Herculean' muscle or negatively as an 'Achilles heel' (Brewer et al., 1993). However, given the challenges faced and opportunities available to her, it was clear that Hannah began to reconstruct meanings and reposition aspects of her identity towards a transition to another club (Ryba et al., 2016).

#### **Aims of Intervention**

A critical goal with an existential approach to practice is to facilitate an athlete's ability to gain clarity in the situation they are experiencing, acquire self-knowledge, identify authentic

choices, and commit and take responsibility for new courses of action despite anxiety. The process of dialogue then, can increase an individual's self-potential (Nesti & Ronkainen, 2020). Consequently, Hannah and I agreed to work towards a) increasing self-awareness and b) creating a confidential space to explore and discuss her values, beliefs and identity whilst also considering some of the tensions, dilemmas, and emotions she was experiencing in contemplating her future. Herein, the case study proceeds below by describing how dialogue, guided by the Four Dimensions of Existence and the Emotional Compass (see Figure 1 and 2) was applied in service delivery and in doing so, allowed the athlete to make a meaningful choice about her future (Nesti & Ronkainen, 2020).

### **The Intervention**

To aid our working relationship, I structured our dialogue around The Four Dimensions of Existence (see Figure 1) and The Emotional Compass (see Figure 2, van Deurzen, 2014; van Deurzen & Adams, 2016). The intention behind this approach was to allow Hannah to a) reflect on the tensions and dilemmas experienced across the four dimensions and how they may influence her decisions and b) reflect on the quality and meaning of her resultant emotions, enabling her to gain a sense of what is important and what direction she wanted to head in (van Deurzen & Adams, 2016). Such discussion involved us both directing effort into examining Hannah's current meaning systems, their patterns, the paradoxes of her unique situation and the tensions and dilemmas present through dialogue. Importantly, I did not wish to remove or reduce such tension, but to expose it for what it is, in its true form (Cooper, 2016). That is, how such tension is expressed in context(s), so we can show the implications for its maintenance, reduction, or removal (Cooper, 2016).

Due to the time constraints placed upon Hannah in making her contract decision, a slightly more directive, yet permissible questioning style was adopted (Cooper, 2016). In total, the current intervention period lasted for three months, spanning eight online meetings, and

lasting between forty-five and ninety minutes. Herein, I detail the use of the different techniques outlined above before offering reflections on lessons learnt.

#### Working with the Four Dimensions

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As seen in Figure 1, The Four Dimensions outline the physical, personal, social, and spiritual spaces a human exists within (see van Deurzen, 2014; van Deurzen & Adams, 2016). Figure 1 was frequently shared with Hannah in multiple sessions when discussing the tensions, dilemmas and challenges she was experiencing, allowing her to see the myriad of angles, dimensions, and interactions her experience had across the four dimensions (van Deurzen & Adams, 2016). Such discussion allowed her to locate the dimension in which she was experiencing difficulty, and how her position within the dimensions changed based on her actions in between meetings. In sessions, we would frequently draw out where tensions were located. These were often overlapping, dynamic, paradoxical, and continuum based. For example, Hannah located a clear tension in the personal, social, and spiritual dimensions based on her experience of having to decide to stay at her current club or move to another. This identification allowed for conversation around several continuums of tension, these being identity and freedom, what is right and wrong, belonging and isolation, acceptance, rejection, and loyalty. Questions such as "In what way are you experiencing this? Where would you mark yourself on the continuum between these opposing concepts and why? What does it mean to be in this space? When you think about this, what are your choices right now? How does this discussion make you feel about your experiences now?" allowed for further phenomenological discussion and reflection. As a result, Hannah was able to begin examining her sense of self, values and beliefs, choices, and future courses of action.

#### Working with the Emotional Compass

The Emotional Compass (Figure 2) was another hermeneutic device utilised during service delivery alongside the Four Dimensions of Existence and was presented in multiple

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sessions. The Emotional Compass enabled Hannah to identify what function emotion(s) had in her different experiences, what value(s) it may enlighten, and to use these value(s) as compass points for future action (van Deurzen, 2014). Hannah cited anxiety, anger, confusion, disappointment, and sadness as frequently experienced emotions during breakdowns in her relationships with key stakeholders and when thinking of the possibility of moving clubs. As seen in Figure 2, such emotions represent a move south and east (low and away) from her values rather than north and west (high and toward). I consequently posed the following questions to scrutinise her experience more precisely, "In what way are you experiencing this? Where are you currently sitting and what does it mean to be in this space? What do you think this emotion tells you about what you hold dearly? What can you do to shift from this place to somewhere more meaningful for you and with reference to what you value? What tension can you feel and where does this sit within your body? How does this discussion make you feel about your experiences now?". By viewing these values against the compass along with the emotions she was experiencing, she was able to see how several of the tensions, dilemmas and challenges were creating conflict and influencing her decision-making, whilst also seeing how far or near she was from living in line with her values (van Deurzen, 2014). Ultimately, this discussion enabled Hannah to reflect on the anxiety, anger, confusion, disappointment, and sadness she experienced, what the emotion signified, and how she could decide on her future in a value-driven manner. Following our seventh meeting, Hannah opted to transfer to a new club. Her decision represented a positive shift north and west (high and toward) on the compass as the club had shown more willingness to care for her as an athlete and a person and give her greater opportunity and resources to develop. The decision to move clubs also meant an anticipated alleviation in tension and emotional distress (moving low and south to high and toward). Lastly, the move would allow her to align more closely to her values, particularly those of excellence and honesty.

### **Monitoring, Evaluation and Client Feedback**

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On a sessional basis, I would ask Hannah the following questions: "What is your goal for today's session? Do you feel like we have met your goal for today's session? What new perspectives have you generated? How do you feel after today's session?". These questions allowed for constant monitoring of the direction and effectiveness of service delivery. The final (eighth) session allowed us to evaluate the effectiveness of the working relationship. Here, a closing interview was conducted, lasting approximately thirty minutes and allowed me to ask Hannah the following: "Can you tell me your thoughts on how effective this process has been for you? What specifically has helped? What have you learnt from this experience? Did we meet the goals you set at the outset of our relationship?". Hannah reported the usefulness of the new perspectives she had generated because of the nature and direction of the dialogue. One key reflection from Hannah highlights the utility in the adopted approach: "I've always been very self-aware, and that has helped and hindered me at times, but you've helped me to make further sense of that awareness in terms of connecting the dots, laying out some of the emotions, values, things around identity and piecing them together so I can make a decision that's best for myself at this moment in time despite some of the nervousness and confusion as to what the best move is. That anxiety and confusion about leaving the club was probably trying to pull the wool over my eyes in some ways. Loyalty was the big one, where the biggest emotions were experienced, but we were able to untangle that by looking at the offer, the values and moving from there".

The methods and questions I used during sessions were welcomed by Hannah who frequently stated how she "had never thought about it from that perspective or in as much depth" and "had left her reflecting on the question for a number of days". It is likely, given Hannah is competing at a professional level and is used to taking personal responsibility inside and outside of sport, that she was comfortable with a more directive, challenging questioning

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style, reflected in her well-developed level of self-awareness (Nesti & Ronkainen, 2020). The feedback from Hannah highlights how the client-practitioner space facilitated her ability to make authentic decisions, broaden her awareness of self and her position in professional football, providing a foundation for values-driven behavioural change and emotional repositioning. Consequently, it is clear Hannah has grown through learning and gaining clarity about herself (function of emotions), her position in relational spaces (breakdown in relationships) and in what constitutes a 'meaningful career' through reflection and dialogue (Ronkainen et al., 2020)

#### **Lessons Learned: Practitioner Individuation**

Adopting an existential counselling approach to practice in the current case, given existential psychology's tendency to be unstructured, fluid, puzzling and thus uncommon in its use within the U.K. trainee Sport and Exercise Psychologist population, may come as a surprise (Nesti & Ronkainen, 2020). Practitioners in the beginning/advanced student and novice professional phases of counsellor development frequently cite difficulty with adopting and reinforcing a professional philosophy, alongside experiencing feelings of self-doubt, anxiety, and loneliness (Rønnestad & Skovholt, 2003; Tod & Bond, 2010; Tonn & Harmison, 2004). Therefore, the challenges faced in delivery often pose a threat to the neophyte practitioner, who often shifts from one approach to another (Andersen, 2000). Further, it is frequently cited how neophyte practitioners like to follow structured, prescribed ways of working and utilise sophistbased techniques to manage/reduce their anxiety, to gain confidence in delivery and demonstrate worth (Tod et al., 2017). As hermeneutic devices, the Four Dimensions of Existence and the Emotional Compass provided me with an external focus of attention, moving my attention away from my internal voice (and anxieties) and towards something with structure, giving me more confidence in my ability to apply existential psychology than I would have without it (van Deurzen & Adams, 2016). Therefore, I would advocate using such devices

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in existential practice to any trainee practitioner striving to reduce their anxiety and gain confidence in applying existential psychology.

Moreover, one key process that has enabled me to connect with existential philosophy, and one I have engaged with consistently, has been to reflect upon the critical moments encountered across my own journey (as an athlete, student, practitioner and researcher). By reflecting on these moments (e.g., relationship breakdowns, severe injuries, multiple relocations, positive and negative experiences with clients), I understand I have been exposed to situations and people who have challenged/affirmed several core assumptions, beliefs and values (Wadsworth et al., 2020). Through this activity, it has led me to identify a congruent fit between an approach to practice and my core values and beliefs, that is, who I am and who I want to be (Nesti et al., 2012). By striving to be authentic, I open the possibility to truly engage within the encounter as an existential practitioner, which I believe positively impacts the clientpractitioner relationship (Nesti, 2004). Thus, I believe this process has accelerated my ability to effectively apply existential psychology and reflect upon a 'positive' critical moment in this case study (Wadsworth et al., 2020). It has also enabled a speedier pursuit toward congruence, authenticity, and individuation as a practitioner (Lindsay et al., 2007; Tod, et al., 2017; Wadsworth et al., 2020). Given the importance of identifying a philosophy within sport psychology training, I recommend practitioners reflect upon their critical moments and extract the values and beliefs that emerge, to create heightened alignment between the foundational layer of professional philosophy (values and beliefs) with those layers above (Poczwardowski et al., 2004; Wadsworth et al., 2020). In turn, this should accelerate the practitioner individuation process by reducing the distinction between 'the person and the practitioner' and ultimately increase effectiveness (Wadsworth et al., 2020).

363 Conclusion

The current manuscript contributes to the knowledge base by providing a contextualised account of a sport and exercise psychologist working within women's football using an existential counselling approach to practice – an approach only recently gaining attention in the literature base. The case study demonstrates how effective the existential approach can be in sport psychology, particularly in professional sport where critical moments such as transition, change, or crisis arise swiftly (Nesti, 2004). Consequently, UK sport and exercise psychology training pathways should expose trainees more explicitly to existential psychology (given its current and heavy emphasis on CBT/humanistic approaches) through more varied supervisory experience (e.g., expose trainees to multiple supervisors with diverse epistemological positions). Critically, for different clients, they may need different forms of support at different points in time (Cooper, 2015).

In the present case study, the existential approach to counselling helped Hannah to explore her situation through a different lens and reflect on the anxiety she was experiencing in the context of these critical moments. Specifically, the Four Dimensions of Existence and the Emotional Compass were applied in service delivery. The counselling process allowed Hannah to deepen her self-knowledge and identify clear tensions existing in her current predicament; torn between loyalty, family, and career development, but recognising that to stay at her current club would mean living inauthentically. Ultimately, it was Hannah's responsibility to make an authentic and meaningful choice about her future career, while I acted as a partner in dialogue and to help her make sense of her situation.

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Figure 1

The Four Dimensions of Existence (van Deurzen & Adams, 2016)

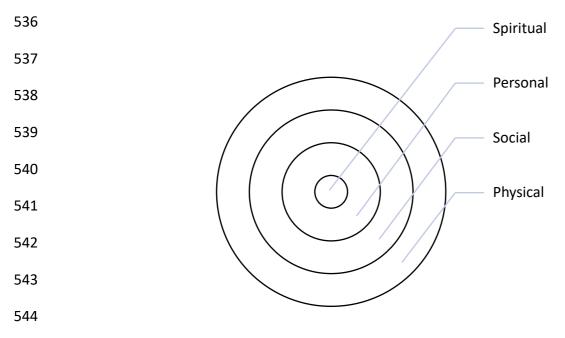
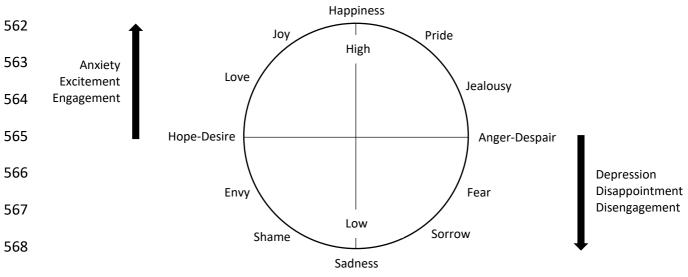


Figure 2

The Emotional Compass (van Deurzen & Adams, 2016)



## 584 Appendix 1

### 585 Women's Pyramid of Football 2018/2019

#### WOMEN'S PYRAMID OF FOOTBALL 2018/2019

