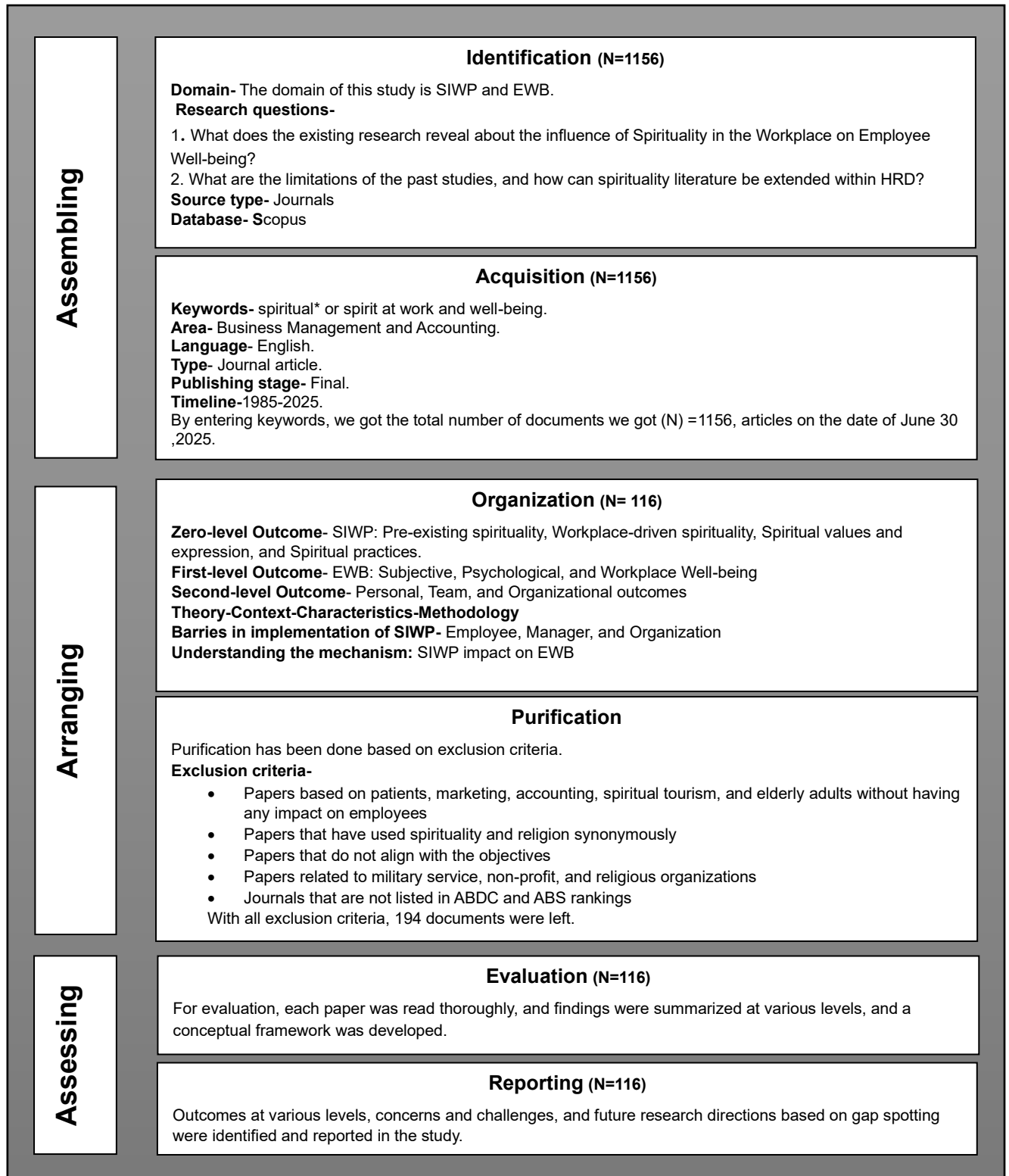
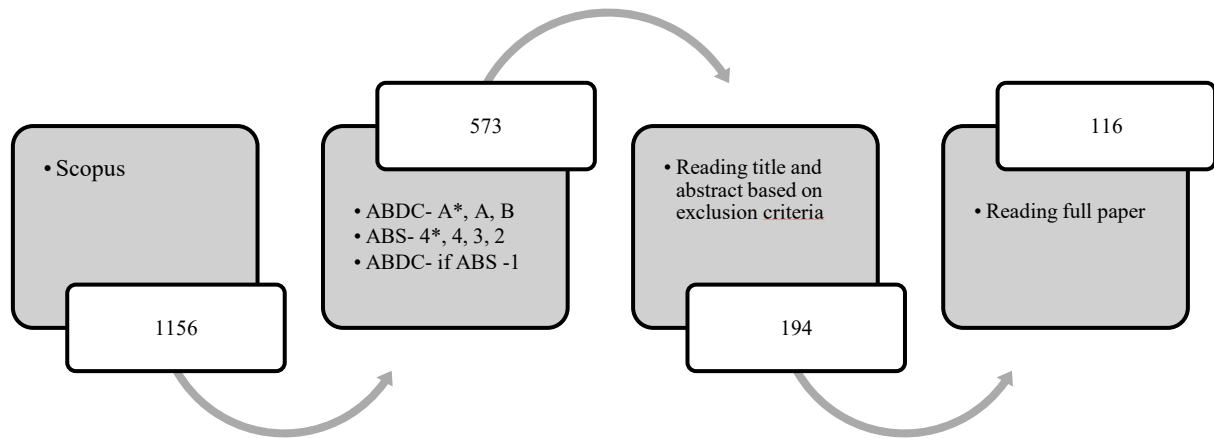


Figure 1. The Selection Process of Papers for Review Based on SPAR-4-SLR (Paul et al., 2021)



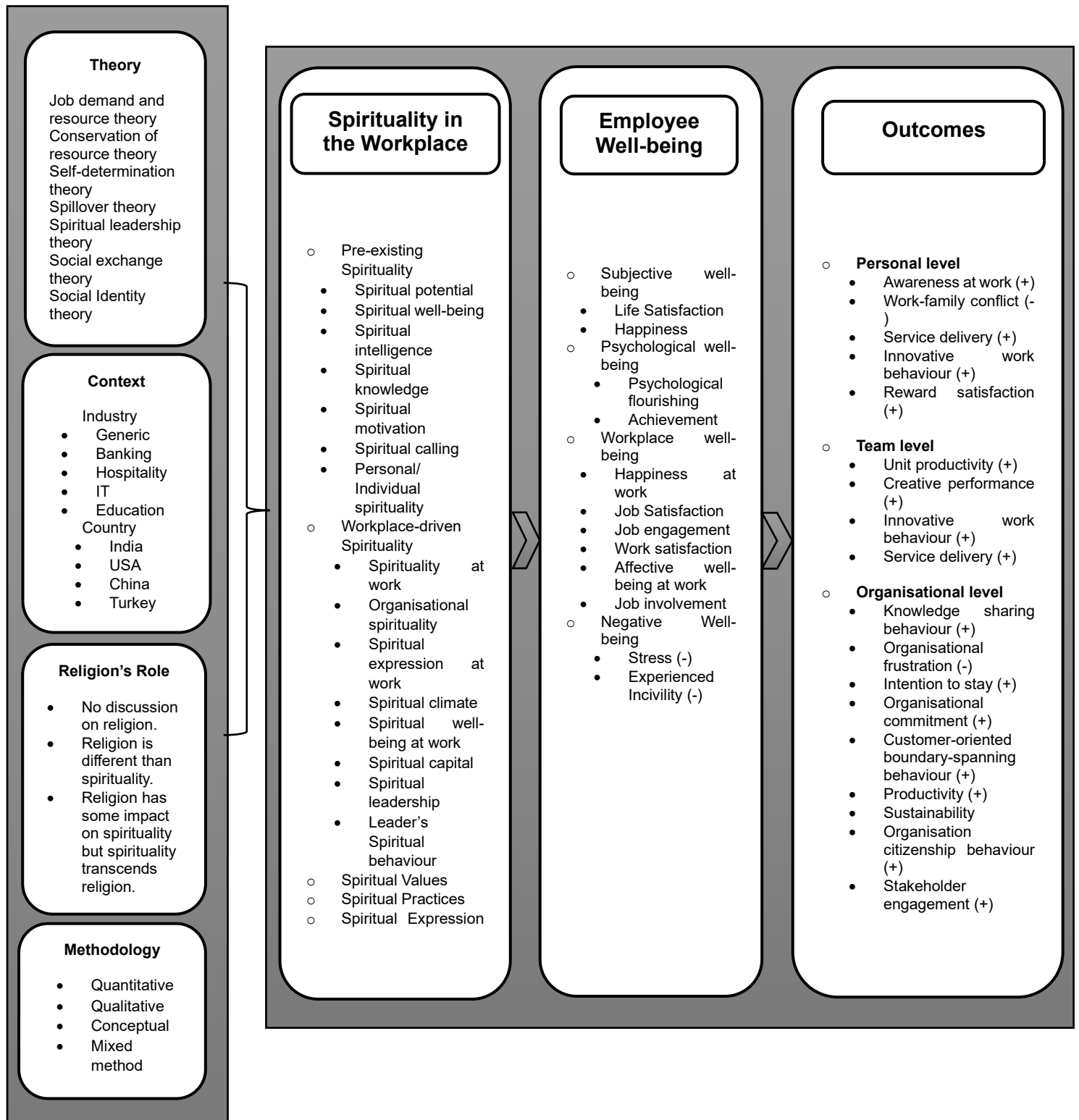
Source: Authors' Creation

Figure 2. Flow Chart for Paper Selected for the Study



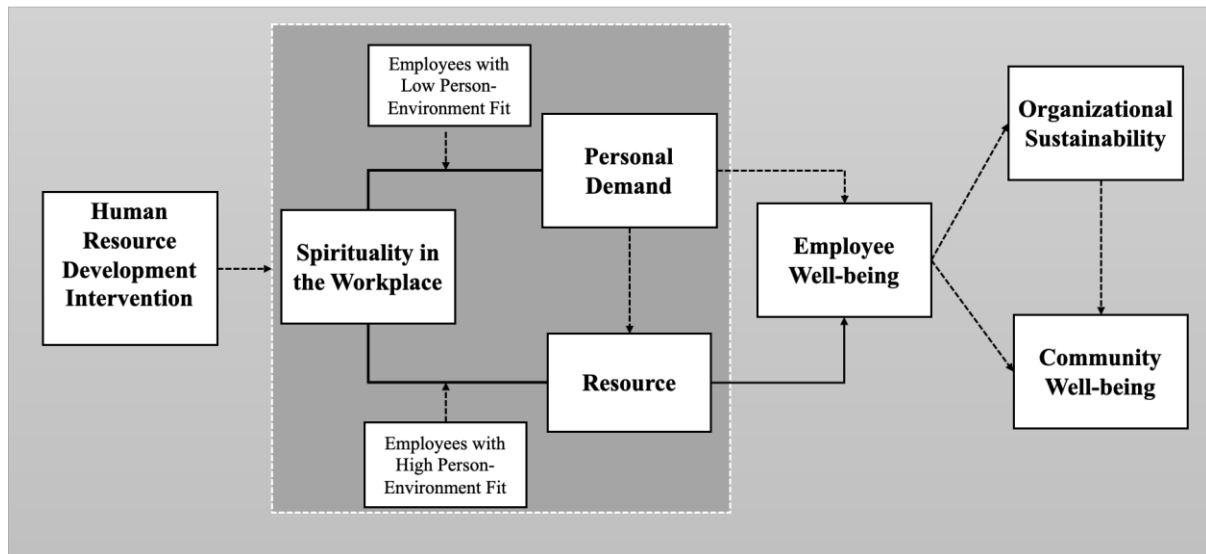
Source: Authors' Creation

Figure 3. Summarised Findings Based on Previous Literature



Source: Authors' creation

Figure 4. Conceptual Framework Depicting the Role of HRD in SIWP, EWB, Organizational Sustainability and Community Well-being



Source: Authors' Creation