

Table 1 **Staff Turnover Statistics for Age, Gender, Type of Contract & Type of Staff**
(01/08/2012 - 31/07/2013)

		Staff at 1 Aug 2012	Leavers*	New Staff*	Staff at 31 July 2013	% Distribution**	X	Y	Net Turnover	Stability Index
University Grand Total		2346	233	164	2277	100.0%	10.1	7.1	-3.0	91.0%
<u>Age & Gender</u>										
Under 20 yrs	Males	0	0	6	6	0.3%	0.0	200.0	200.0	-
Under 20 yrs	Females	0	0	4	4	0.2%	0.0	200.0	200.0	-
20-29 yrs	Males	56	16	23	63	2.8%	26.9	38.7	11.8	78.6%
20-29 yrs	Females	87	28	23	82	3.6%	33.1	27.2	-5.9	77.0%
30-39 yrs	Males	213	27	34	220	9.7%	12.5	15.7	3.2	90.1%
30-39 yrs	Females	294	48	22	268	11.8%	17.1	7.8	-9.3	83.7%
40-49 yrs	Males	350	22	18	346	15.2%	6.3	5.2	-1.1	93.7%
40-49 yrs	Females	409	21	15	403	17.7%	5.2	3.7	-1.5	94.9%
50-59 yrs	Males	324	13	5	316	13.9%	4.1	1.6	-2.5	96.0%
50-59 yrs	Females	359	18	6	347	15.2%	5.1	1.7	-3.4	95.8%
60 yrs & Over	Males	125	22	7	110	4.8%	18.7	6.0	-12.8	83.2%
60 yrs & Over	Females	129	18	1	112	4.9%	14.9	0.8	-14.1	86.0%
Grand Total	Males	1068	100	93	1061	46.6%	9.4	8.7	-0.7	91.7%
Grand Total	Females	1278	133	71	1216	53.4%	10.7	5.7	-5.0	90.5%
Generation Y	Males	182	33	45	194	8.5%	17.6	23.9	6.4	85.2%
Generation Y	Females	268	60	43	251	11.0%	23.1	16.6	-6.6	80.6%
Non-Generation Y	Males	886	67	48	867	38.1%	7.6	5.5	-2.2	93.0%
Non-Generation Y	Females	1010	73	28	965	42.4%	7.4	2.8	-4.6	93.1%
<u>Type of Contract</u>										
Fixed Contract		224	101	70	193	8.5%	48.4	33.6	-14.9	64.3%
Permanent Contract		2120	132	94	2082	91.4%	6.3	4.5	-1.8	93.8%
Joint Contract		2	0	0	2	0.1%	0.0	0.0	0.0	100.0%
<u>Type of Staff</u>										
Academic		886	70	81	897	39.4%	7.9	9.1	1.2	92.7%
Administration		916	90	53	879	38.6%	10.0	5.9	-4.1	91.3%
Research		141	51	22	112	4.9%	40.3	17.4	-22.9	68.1%
Other Staff		403	22	8	389	17.1%	5.6	2.0	-3.5	94.5%

* Includes New staff who also were Leavers during year

** Percentage distribution relates to staff at 31st July 2013