

## LJMU Research Online

Gandy, RJ, Harrison, PA and Gold, J

Talent management in Higher Education: Is turnover relevant?

http://researchonline.ljmu.ac.uk/id/eprint/9124/

## **Article**

**Citation** (please note it is advisable to refer to the publisher's version if you intend to cite from this work)

Gandy, RJ, Harrison, PA and Gold, J (2018) Talent management in Higher Education: Is turnover relevant? European Journal of Training and Development, 42 (9). pp. 597-610. ISSN 2046-9012

LJMU has developed LJMU Research Online for users to access the research output of the University more effectively. Copyright © and Moral Rights for the papers on this site are retained by the individual authors and/or other copyright owners. Users may download and/or print one copy of any article(s) in LJMU Research Online to facilitate their private study or for non-commercial research. You may not engage in further distribution of the material or use it for any profit-making activities or any commercial gain.

The version presented here may differ from the published version or from the version of the record. Please see the repository URL above for details on accessing the published version and note that access may require a subscription.

For more information please contact <a href="mailto:researchonline@limu.ac.uk">researchonline@limu.ac.uk</a>

Talent management in Higher Education: Is turnover relevant?

**Acknowledgements, and Funding and Financial Interest Statements** 

## **Acknowledgements, Funding and Financial Interest**

The authors would like to convey their thanks for the advice and contributions of the HR Manager (Reward, Diversity & Policy Development) and the HR Project Manager at the university studied. No funding was involved in the research covered by this paper, and none of the authors has any financial interest or benefit arising from the direct applications of this research.